



St. MARTIN'S ENGINEERING COLLEGE

Dhulapally, Secunderabad – 500014.

Department of Information Technology

Self Attested Copy of Students Placed (2016-17)

S.NO	Roll No	Nam of the student	Depart ment	Name of the employer	Package
1	13K81A1234	N.Akshay	IT	TECH MAHINDRA	2.6LPA
2	13K81A1218	J.Jaya Sree	IT	TECH MAHINDRA	2.6LPA
3	13K81A1207	M.Bhavana Reddy	IT	TECH MAHINDRA	2.6LPA
4	13K81A1215	G.Srihita	IT	TECH MAHINDRA	2.6LPA
5	13K81A1240	P.Kruthi	IT	TECH MAHINDRA	2.6LPA
6	13K81A1242	P.Shraavan Kumar	IT	TECH MAHINDRA	2.6LPA
7	13K81A1235	N.Jasheetha	IT	TECH MAHINDRA	2.6LPA
8	13K81A1223	K.Umasree	IT	TECH MAHINDRA	2.6LPA
9	13K81A1210	C.Sivaranjini	IT	INFOSYS	3.24LPA
10	13K81A1238	P.Mounika	IT	AMAZON	4LPA
11	13K81A1243	P.Nikhil Reddy	IT	AMAZON	4LPA
12	13K81A1250	T.Deva Ashish	IT	XPANXION	3LPA
13	13K81A1237	P.Pooja	IT	XPANXION	3LPA
14	13K81A1226	K.Nalini	IT	XPANXION	3LPA
15	13K81A1220	J.Avanthi	IT	XPANXION	3LPA
16	13K81A1247	Sriram Shiva Sai	IT	XPANXION	3LPA
17	13K81A1255	V.Vineetha	IT	ALIENZ DEVELOPERS	1.7LPA
18	13K81A1209	T.Keerthi	IT	ALIENZ DEVELOPERS	1.7LPA
19	13K81A1232	M.V.Manoj Kumar	IT	ALIENZ DEVELOPERS	1.7LPA
20	13K81A1224	K.Pavan Kumar	IT	ALIENZ DEVELOPERS	1.7LPA
21	13K81A1211	C V S N Dedeepia	IT	ALIENZ DEVELOPERS	1.7LPA
22	13K81A1208	B.Vaishnave	IT	ALIENZ DEVELOPERS	1.7LPA
23	13K81A1206	B.Sowmya	IT	ALIENZ DEVELOPERS	1.7LPA
24	13K81A1202	B.Sudhamsh	IT	ALIENZ DEVELOPERS	1.7LPA
25	13K81A1205	B.Krishna Teja Reddy	IT	GLOBAL ALLIANCE	2.2LPA
26	13K81A1231	Mohammed Umear	IT	GLOBAL ALLIANCE	2.2LPA
27	13K81A1212	Ch.Lokesh Kumar	IT	GLOBAL ALLIANCE	2.2LPA
28	13K81A1254	V.Arun	IT	TATA TECHNOLOGIES	4.5LPA
29	13K81A1251	T.Akshara Reddy	IT	TATA TECHNOLOGIES	4.5LPA
30	13K81A1214	D.Akshay Kumar	IT	TATA TECHNOLOGIES	4.5LPA

Sund
Principal

PRINCIPAL
ST. MARTIN'S ENGINEERING COLLEGE
Dhulapally (V), Dundigal-Gandamaisamma (M)
Medchal-V, Secunderabad-500014.

Ref:1598505/706141/Permt

Date: 19th June, 2017

Nethikunta Akshay
H No-2-26, Street no-2
Marketpally,
Hyd - 508211.
Phone No: 888579214

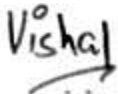
Subject: Offer of Appointment

Dear Nethikunta Akshay,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cost To Company" will be **Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
4. You are required to join on **20th June, 2018** and report to Rajeev Kushwaha at 12:00 PM to complete the joining formalities at **Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.
5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Rajeev Kushwaha latest by **20th June, 2017**. In case of further clarifications, please get in touch with Offers Team (on E-Mail: PS00551100@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes
For Tech Mahindra Limited.



Vishal Khanna
Head – Resource Management Group

Encl: **Annexure-A** (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** – Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** -(Acknowledgement),

Accepted

Date:

Signature of Candidate:

Ref:1598505/706141/Permt

Date: 19th June, 2017

J Jaya Shree
H No-2-59, Road no-2
Banjara Hills,
Hyd - 500034.
Phone No: 8919478526

Subject: Offer of Appointment

Dear J Jaya Shree,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cost To Company" will be **Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
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With Best Wishes
For Tech Mahindra Limited.



Vishal Khanna
Head – Resource Management Group

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Accepted

Date:

Signature of Candidate:

Ref:1598505/706141/Permt

Date: 19th June, 2017

Mettu Bhavana Reddy
H No-9, Road no-1
Kukatpally,
Hyd - 500072.
Phone No: 9177341291

Subject: Offer of Appointment

Dear **Kande Umasree**,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cost To Company" will be **Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
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For Tech Mahindra Limited.



Vishal Khanna
Head – Resource Management Group

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Accepted

Date:

Signature of Candidate:

Ref:1598505/706141/Permt

Date: 19th June, 2017

Gampa Srihita
H No-42, VTs Villa
Dulapally,
Hyd - 500100.
Phone No: 9676529656

Subject: Offer of Appointment

Dear Gampa Srihita,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cost To Company" will be **Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
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Vishal Khanna
Head – Resource Management Group

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Accepted

Date:

Signature of Candidate:

Ref:1598505/706141/Permt

Date: 19th June, 2017

Pallikonda Kruthi
H No-2-25, Street no-2
RTC colony,
Khammam - 507003.
Phone No: 9177341291

Subject: Offer of Appointment

Dear Pallikonda Kruthi,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cost To Company" will be **Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
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Vishal Khanna
Head – Resource Management Group

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Accepted

Date:

Signature of Candidate:

Ref:1598505/706141/Permt

Date: 19th June, 2017

Parupelli Shraavan Kumar
H No-1-7-95, Y-junction
Kukatpally,
Hyd - 500072.
Phone No: 9059523367

Subject: Offer of Appointment

Dear Parupelli Shraavan Kumar,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
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For Tech Mahindra Limited.



Vishal Khanna
Head – Resource Management Group

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Accepted

Date:

Signature of Candidate:

Ref:1598505/706141/Permt

Date: 19th June, 2017

Nimmala Jasheetha
H No-225B, Pragathi Nagar
Kukatpally,
Hyd - 500072.
Phone No: 9949872455

Subject: Offer of Appointment

Dear Nimmala Jasheetha,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
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For Tech Mahindra Limited.



Vishal Khanna
Head – Resource Management Group

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Accepted

Date:

Signature of Candidate:

Ref:1598505/706141/Permt

Date: 19th June, 2017

Kande Umasree
H No-1-48, Road no-5
Banjara Hills,
Hyd - 500034.
Phone No: 9177341291

Subject: Offer of Appointment

Dear Kande Umasree,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cost To Company" will be **Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
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With Best Wishes
For Tech Mahindra Limited.



Vishal Khanna
Head – Resource Management Group

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Accepted

Date:

Signature of Candidate:

HRD/3T/17-18/12050512

Ms. Sivaranjani C
Candidate ID: 12050485
H.No.225/D, HMT Hills Colony,
Kukatpally
Hyderabad - 500072 Telangana
India
Ph: (91) 9948739586

May 01, 2017

Dear Sivaranjani,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/3T/17-18/12050512

May 01, 2017

Ms. Sivaranjani C
Candidate ID: 12050485
H.No.225/D, HMT Hills Colony,
Kukatpally
Hyderabad - 500072 Telangana
India
Ph: (91) 9948739586

Dear Sivaranjani,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 02, 2017**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

LETTER OF INTENT

Date : **14-June-2017**
Ref No : **AMZ507226**
Name : **P.Nikhil Reddy**

Dear **P.Nikhil Reddy**

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent (“**LOI**”) valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company’s future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s(if applicable)
- Form 16(if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay(PA) of **Rs. 4,00,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company’s part. In addition, you will be eligible for benefits as per company policies. You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**



Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature

Date

LETTER OF INTENT

Date : **14-June-2017**
Ref No : **AMZ50790**
Name : **P.Mounika**

Dear **P.Mounika**

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent (“**LOI**”) valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company’s future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s(if applicable)
- Form 16(if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay(PA) of **Rs. 4,00,000 per anum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company’s part. In addition, you will be eligible for benefits as per company policies. You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contrast or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**



Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature

Date



OFFER LETTER

April 16, 2017

Reference No. 1587/257/6644

To

Ms. Avanthi.J,

Dear Avanthi.J,

We are pleased to offer you employment at XPANXION. We feel that your skills and background will be valuable assets to our team. Your Cost to the Company will be **Rs.3,00,000/- per annum (Three Lakh Rupees only)**.

Per our discussion, the position is **Quality Analyst**. Your starting date will be **July 31, 2017**. The enclosed employee handbook outlines the medical and retirement benefits that our company offers.

We look forward to welcoming you as a new employee at XPANXION.

Sincerely,

A handwritten signature in black ink, appearing to read "Senthil", is written over a horizontal line.

Senthil,
HR Manager, XPANXION.
AG Technology Park,
Sarja Road,
Off, ITI Rd, Aundh,
Pune,
Maharashtra- 411007.
Contact: 020 6629 0500.



OFFER LETTER

April 16, 2017

Reference No. 1587/257/6645

To

Ms. K.Nalini,

Dear K.Nalini,

We are pleased to offer you employment at XPANXION. We feel that your skills and background will be valuable assets to our team. Your Cost to the Company will be **Rs.3,00,000/- per annum (Three Lakh Rupees only)**.

Per our discussion, the position is **Quality Analyst**. Your starting date will be **July 31, 2017**. The enclosed employee handbook outlines the medical and retirement benefits that our company offers.

We look forward to welcoming you as a new employee at XPANXION.

Sincerely,

A handwritten signature in black ink, appearing to read 'Senthil', is written over a horizontal line.

Senthil,

HR Manager, XPANXION.

AG Technology Park,

Sarja Road,

Off, ITI Rd, Aundh,

Pune,

Maharashtra- 411007.

Contact: 020 6629 0500.



OFFER LETTER

April 16, 2017

Reference No. 1587/257/6646

To

Ms. P.Pooja,

Dear P.Pooja,

We are pleased to offer you employment at XPANXION. We feel that your skills and background will be valuable assets to our team. Your Cost to the Company will be **Rs.3,00,000/- per annum (Three Lakh Rupees only)**.

Per our discussion, the position is **Quality Analyst**. Your starting date will be **July 31, 2017**. The enclosed employee handbook outlines the medical and retirement benefits that our company offers.

We look forward to welcoming you as a new employee at XPANXION.

Sincerely,

A handwritten signature in black ink, appearing to read "Senthil", with a horizontal line underneath.

Senthil,
HR Manager, XPANXION.
AG Technology Park,
Sarja Road,
Off, ITI Rd, Aundh,
Pune,
Maharashtra- 411007.
Contact: 020 6629 0500.



OFFER LETTER

April 16, 2017

Reference No. 1587/257/6647

To

Mr. T.Deva Ashish,

Dear T.Deva Ashish,

We are pleased to offer you employment at XPANXION. We feel that your skills and background will be valuable assets to our team. Your Cost to the Company will be **Rs.3,00,000/- per annum (Three Lakh Rupees only)**.

Per our discussion, the position is **Quality Analyst**. Your starting date will be **July 31, 2017**. The enclosed employee handbook outlines the medical and retirement benefits that our company offers.

We look forward to welcoming you as a new employee at XPANXION.

Sincerely,

Senthil,
HR Manager, XPANXION.
AG Technology Park,
Sarja Road,
Off, ITI Rd, Aundh,
Pune,
Maharashtra- 411007.
Contact: 020 6629 0500.



OFFER LETTER

April 16, 2017

Reference No. 1587/257/6648

To

Mr. Sriram Shiva Sai,

Dear Sriram Shiva Sai,

We are pleased to offer you employment at XPANXION. We feel that your skills and background will be valuable assets to our team. Your Cost to the Company will be **Rs.3,00,000/- per annum (Three Lakh Rupees only)**.

Per our discussion, the position is **Quality Analyst**. Your starting date will be **July 31, 2017**. The enclosed employee handbook outlines the medical and retirement benefits that our company offers.

We look forward to welcoming you as a new employee at XPANXION.

Sincerely,

Senthil,
HR Manager, XPANXION.
AG Technology Park,
Sarja Road,
Off, ITI Rd, Aundh,
Pune,
Maharashtra- 411007.
Contact: 020 6629 0500.

OFFER LETTER

Dear Ms.V.Vineetha,

We are pleased to offer you the position of “**Sales Executive**” and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Ms.T.Keerthi,

We are pleased to offer you the position of “**Sales Executive**” and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Mr.M.V.Manoj Kumar,

We are pleased to offer you the position of “**Sales Executive**” and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
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Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Mr.K.Pavan Kumar,

We are pleased to offer you the position of “**Sales Executive**” and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

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Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Ms.C V S N Dedeepia,

We are pleased to offer you the position of “**Sales Executive**” and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Ms.B.Vaishnave,

We are pleased to offer you the position of “**Sales Executive**” and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
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Other Rules & Regulations

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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Ms.B.Sowmya,

We are pleased to offer you the position of “**Sales Executive**” and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

OFFER LETTER

Dear Mr.M.Sudhamsh,

We are pleased to offer you the position of “**Sales Executive**” and require you to join on or before 22nd January 2018.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).**

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.



Global Alliance

10-5-2017

Dear Mr. BARGULA KRISHNA TEJA REDDY

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.2 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tanu Reddy'.

Managing Director



Global Alliance

10-5-2017

Dear Mr. CHIKOTI LOKESH KUMAR,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.2 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tanu Chikoti'.

Managing Director



Global Alliance

10-5-2017

Dear Mr. MOHAMMED UMEAR,

We are pleased to formally extend this job offer for the position of Software Engineer at our office. Working hours will be from 9 am to 6pm, Monday to Friday. This full time position will have an annual base pay of 2.2 LPA which will be paid out monthly in conjunction to our existing payroll schedule.

You will be eligible for company benefits which will be discussed further during the orientation. You will be given 18 days paid vacation leave and 10 days sick leave which will also be further discussed during orientation and in the employee manual handed out during the event.

For any other questions and verifications, please feel free to contact us with the details provided for above.

Sincerely,

A handwritten signature in black ink, appearing to read "Tanu Akhthar". The signature is written in a cursive style with a long horizontal stroke at the beginning.

Managing Director



LETTER OF OFFER OF EMPLOYMENT

Ref No. 14567/10115/285

April 18, 2017.

Mr. Arun

Dear Arun,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: Aug 05, 2017

Salary: 4.5LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Manvitha S
Recruitment Manager,
TATATEchnologies,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. 14567/10115/286

April 18, 2017.

Ms. Akshara Reddy

Dear Akshara Reddy,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: **Technical Analyst**

Start date: **Aug 05, 2017**

Salary: **4.5LPA**

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Manvitha S
Recruitment Manager,
TATATEchnologies,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. 14567/10115/287

April 18, 2017.

Mr. Akshay Kumar

Dear Akshay Kumar,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: **Technical Analyst**

Start date: **Aug 05, 2017**

Salary: **4.5LPA**

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Manvitha S
Recruitment Manager,
TATATECHNOLOGIES,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date